Meet Military Recruitment Requirements

Number of Recruits vs Unemployment Rate by Fiscal Year

Legend:
- **Requirements** (dark blue)
- **Actual** (orange)

Y-axis (left): Number of Recruits — 165,000 / 175,000 / 185,000 / 195,000 / 205,000

Y-axis (right): Unemployment Rate — 0% / 2% / 4% / 6%

X-axis: FY 94, FY 95, FY 96, FY 97, FY 98, FY 99, FY 00, FY 01

Unemployment Rate

> **Declining unemployment rates may be complicating the efforts of military services to meet recruitment goals.**

Improve Military Standard of Living

Annual Military Pay Increases Compared to Economic Cost Index

Notes:

1) The Employment Cost Index is a measurement of increases to average wages from year to year
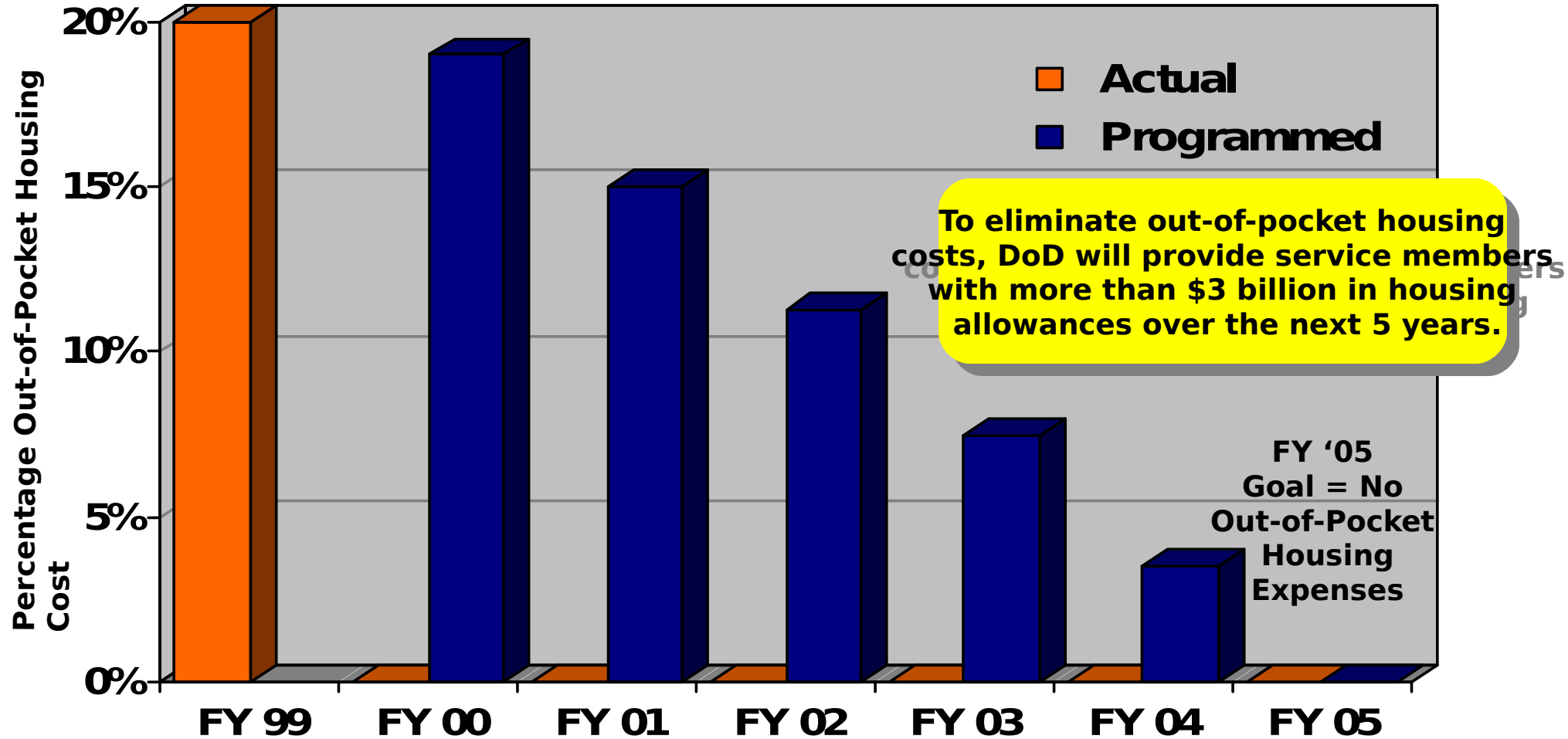
Source: Department of Treasury Public Affairs

Release dtd 1/2/00, 3/2/98 / OASD (FMP)(MPP)O&EPM

DRO 2000 CD: Chapt

Eliminate Out-of-Pocket Housing Costs by 2005

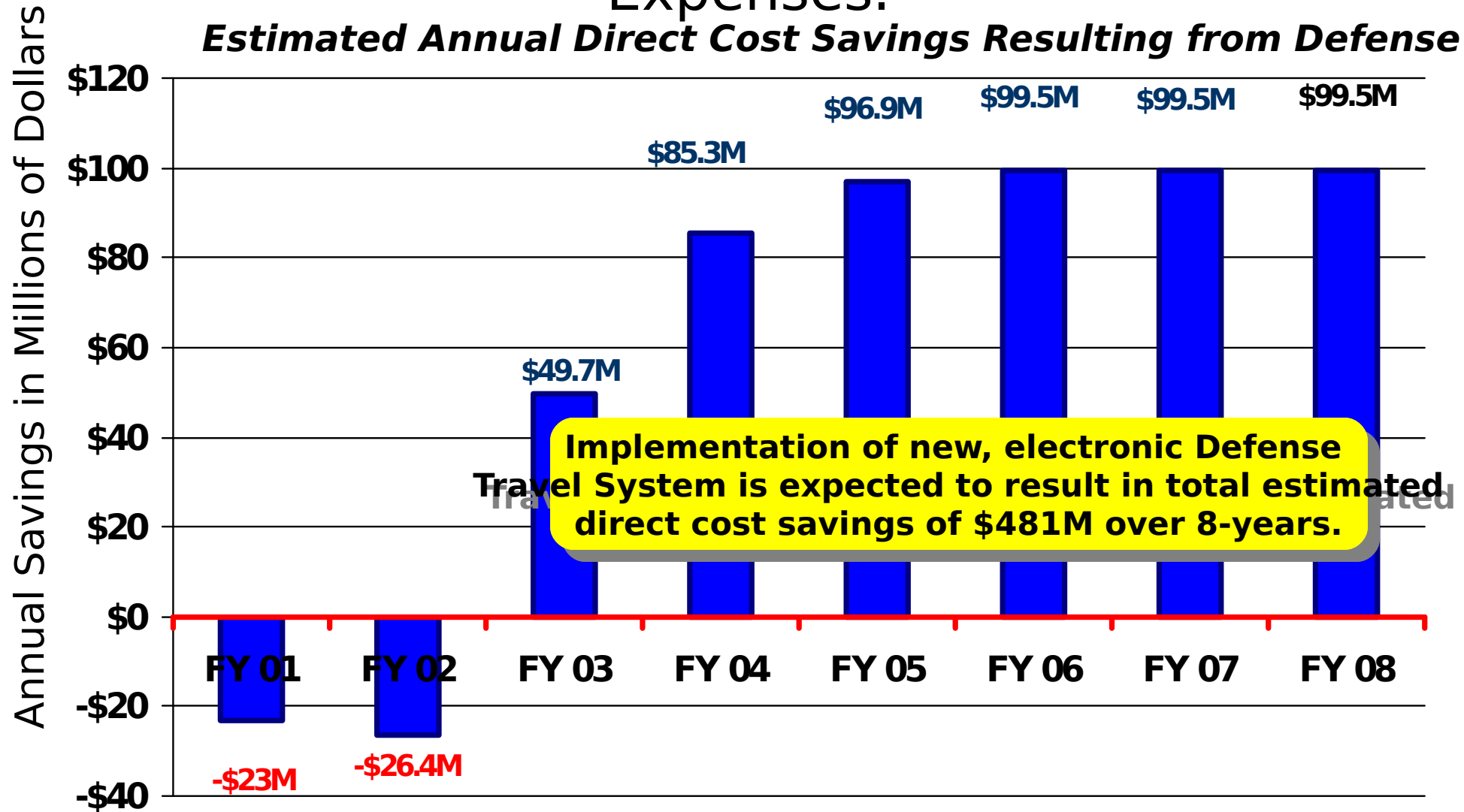**Average Percentage Out-of-Pocket Housing Expenses Paid by Service Members**

Legend:
- Actual (orange)
- Programmed (blue)

To eliminate out-of-pocket housing costs, DoD will provide service members with more than $3 billion in housing allowances over the next 5 years.

FY '05 Goal = No Out-of-Pocket Housing Expenses

Y-axis: Percentage Out-of-Pocket Housing Cost — 0%, 5%, 10%, 15%, 20%

X-axis: FY 99, FY 00, FY 01, FY 02, FY 03, FY 04, FY 05

Notes:
1) Out-of-pocket expenses estimated via annual survey conducted by Military Services.

Source: OASD (FMP) (MPP) O&EPM   **DRO 2000 CD: Chapter**

Reduce Overall DoD TDY Travel Management Expenses.

Estimated Annual Direct Cost Savings Resulting from Defense Trav

Annual Savings in Millions of Dollars

Axis	Value
	$120
	$100
	$80
	$60
	$40
	$20
	$0
	-$20
	-$40

- FY 01: -$23M
- FY 02: -$26.4M
- FY 03: $49.7M
- FY 04: $85.3M
- FY 05: $96.9M
- FY 06: $99.5M
- FY 07: $99.5M
- FY 08: $99.5M

Implementation of new, electronic Defense Travel System is expected to result in total estimated direct cost savings of $481M over 8-years.
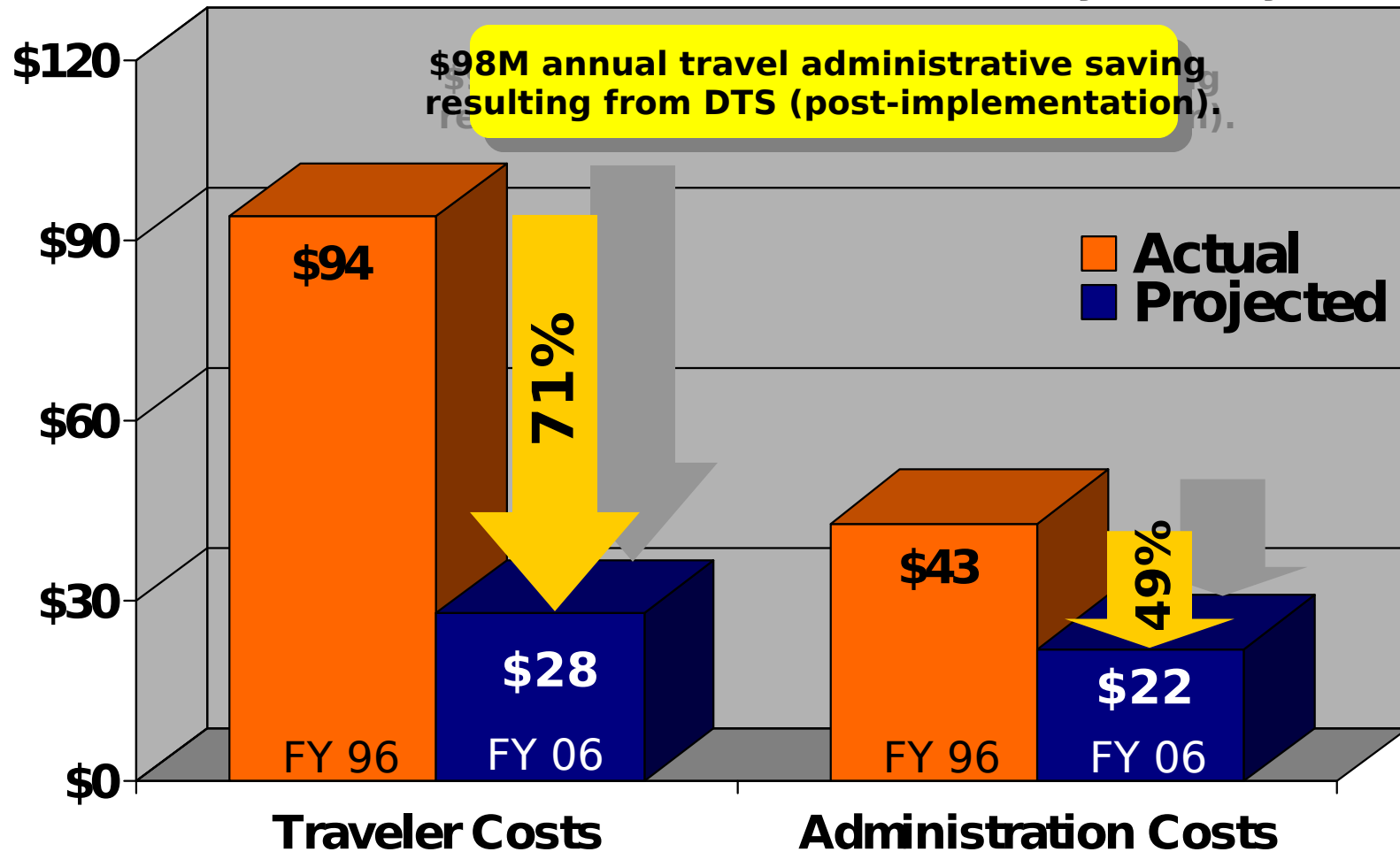
Notes:
1) Travel management expenses include traveler, approval authority and processing cost burdens.

Source: Final Economic Analysis, Defense Travel

DRO 2000 CD:

Reduce TDY Traveler and Administration Cost per Voucher via DTS.

Unit Cost per Travel Voucher by Cost Type

$98M annual travel administrative saving resulting from DTS (post-implementation).

$120

$90

$60

$30

$0

- **Actual** (orange)
- **Projected** (blue)

$94

71%

FY 96

$28

FY 06

$43

49%

FY 96

$22

FY 06

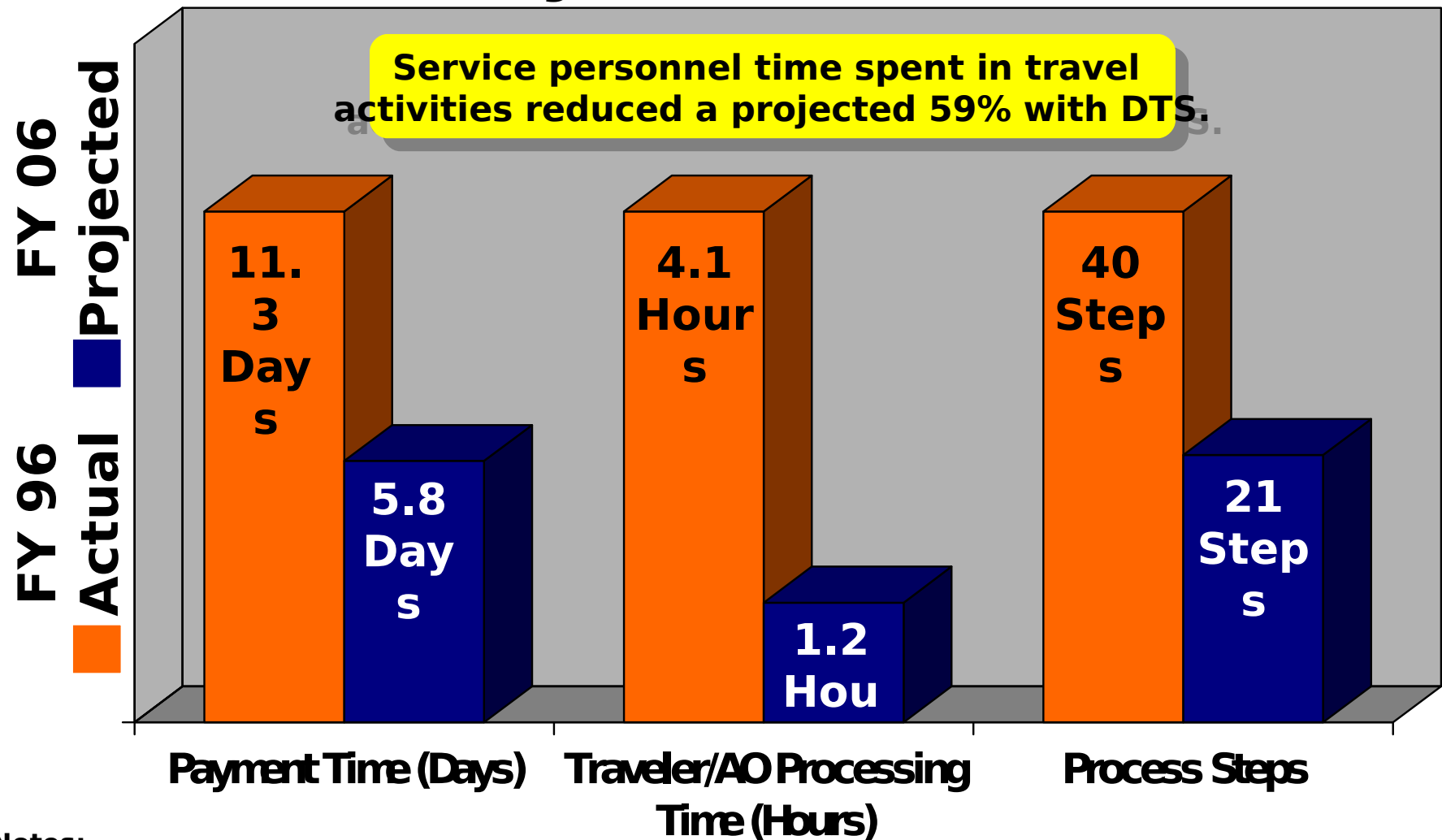**Traveler Costs**   **Administration Costs**

Notes:
1) Traveler Cost = Dollar value of time spent filling out and approving travel vouchers at the mission level.
2) Administration Cost = Dollar value of time spent processing travel vouchers.

Source: Final Economic Analysis, Defense Travel

Streamlining the Service Member TDY Travel Process.

Time Savings Associated with DTS Travel Process Streamlini

FY 06 Projected ■ **Projected**
FY 96 Actual ■ **Actual**

Service personnel time spent in travel activities reduced a projected 59% with DTS.

11.3 Days

5.8 Days

4.1 Hours

1.2 Hou

40 Steps

21 Steps

Payment Time (Days)   Traveler/AO Processing Time (Hours)   Process Steps
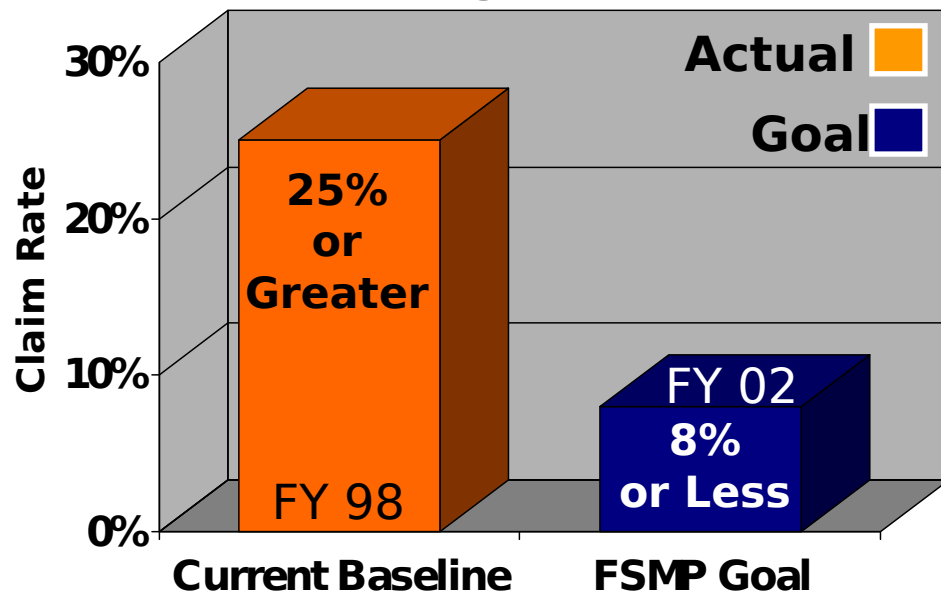
Notes:
1) Projected value estimates are based upon travel reengineering pilot study.

Source: RTTO Pilot Study   *DRO 2000 CD: Chapt*
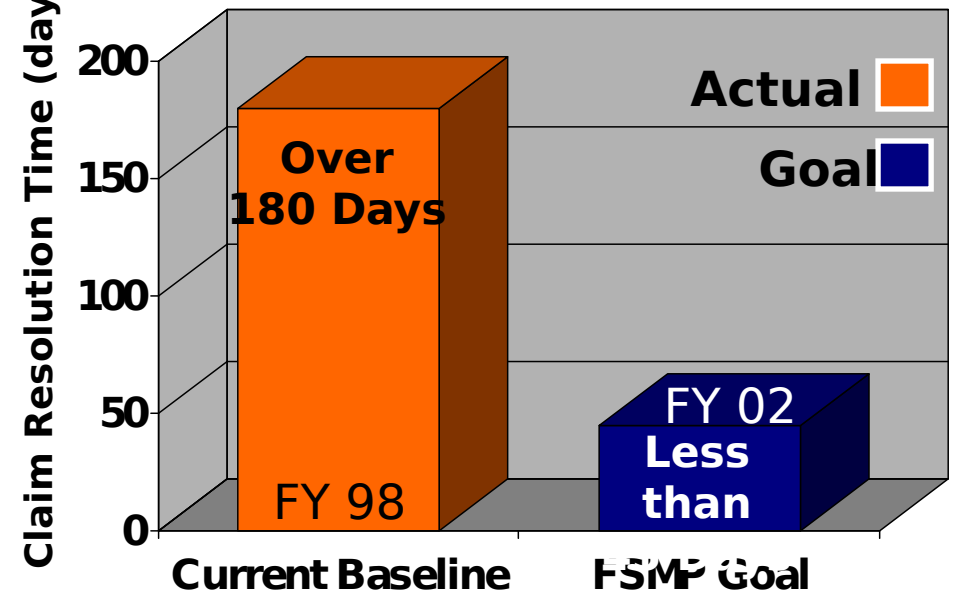
Create 'Best Value' Move Service via Full Service Moving Project (FSMP).

Percentage of Moves with Claims Filed

Claim Rate

- 30%
- 20%
- 10%
- 0%

Actual ☐ (orange)
Goal ☐ (blue)

25% or Greater — FY 98 (Current Baseline)

FY 02 8% or Less (FSMP Goal)

Claim Resolution Time

Claim Resolution Time (days)

- 200
- 150
- 100
- 50
- 0

Actual ☐ (orange)
Goal ☐ (blue)

Over 180 Days — FY 98 (Current Baseline)

FY 02 Less than (FSMP Goal)

Other FSMP metrics...

**Quicker Payment to Carriers
Goal = Payment within 30 days**

**Reduce Storage in Transit (SIT)
Goal = Less than 60% with SIT**

**Eliminate Out-of-Pocket Costs
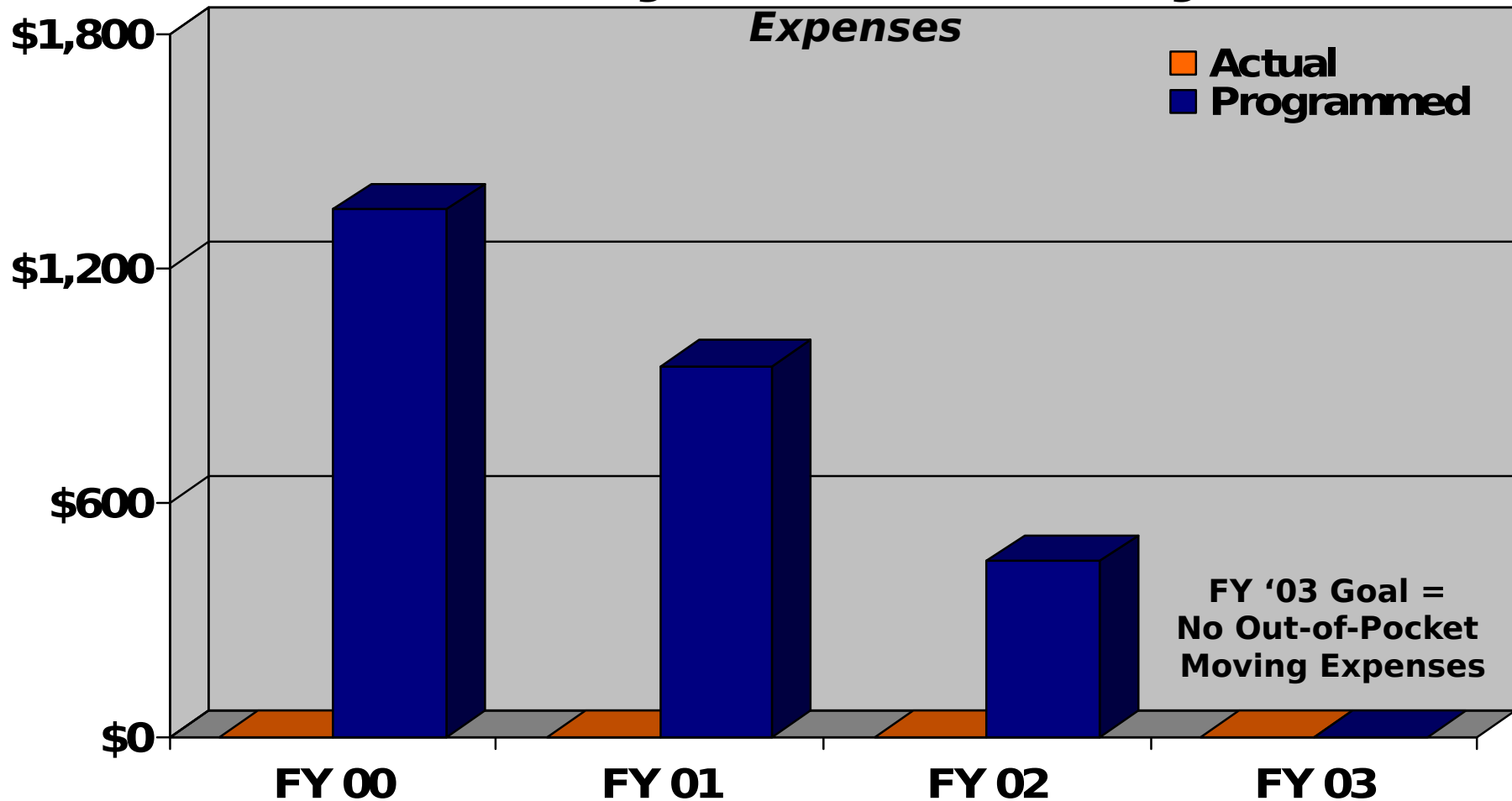Goal = 0% Out-of-Pocket**

Notes:
1) FSMP pilot program runs from OCT '00 to JUN '01 and DoD-wide implementation is scheduled for JAN '02
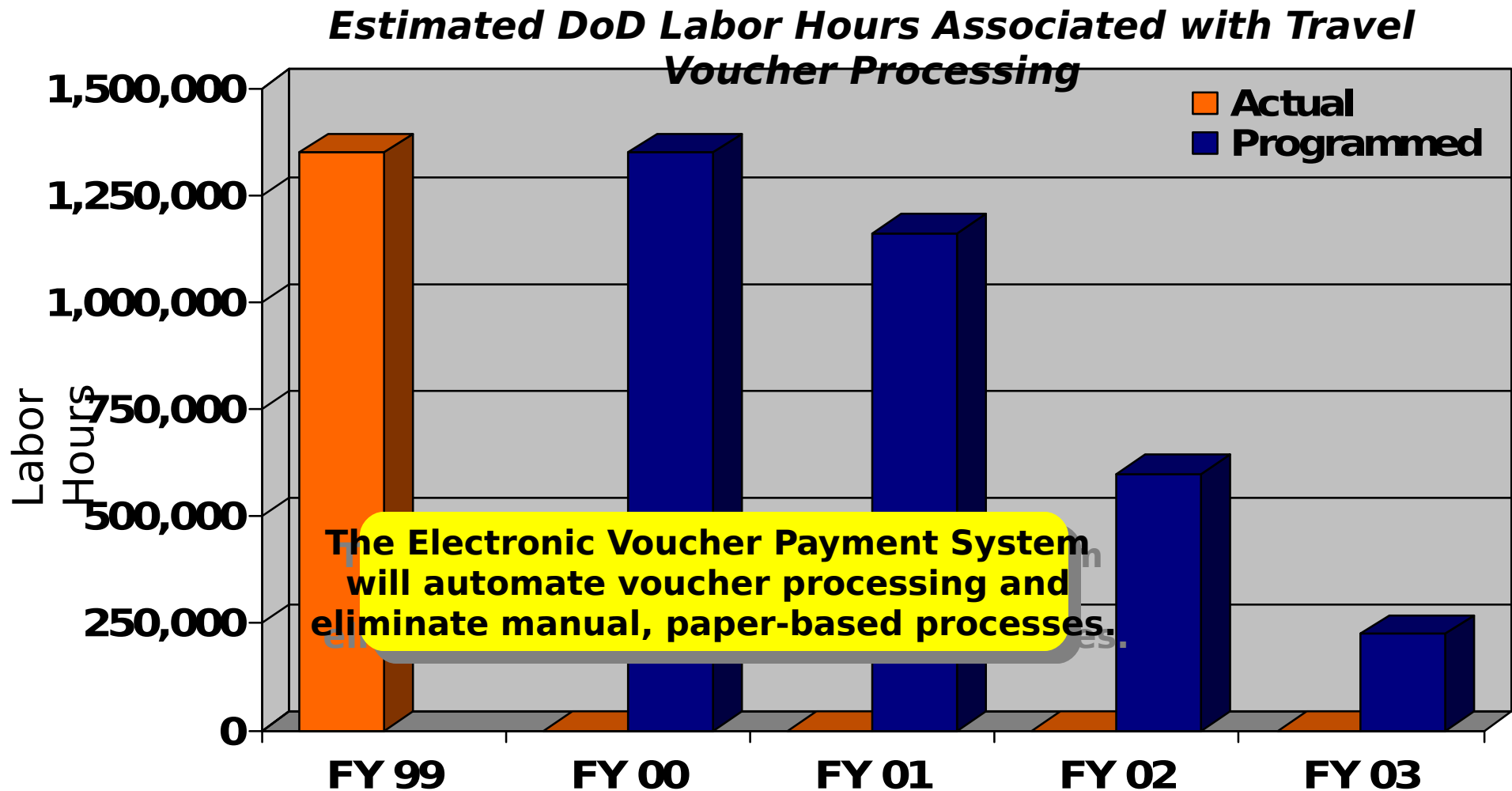
Source: FSMP PMO

DRO 2000 CD: Chapter

Improve Service Members' Quality of Life by Decreasing
Direct Out-of-Pocket Expenses for Moving

Average Out-of-Pocket Moving Expenses

Legend:
- Actual
- Programmed

Y-axis values: $1,800 / $1,200 / $600 / $0

X-axis categories: FY 00, FY 01, FY 02, FY 03

FY '03 Goal =
No Out-of-Pocket
Moving Expenses

Decrease Travel Voucher Processing Time via Electronic Voucher Payment System

Estimated DoD Labor Hours Associated with Travel Voucher Processing

Legend:
- Actual (orange)
- Programmed (blue)

Y-axis (Labor Hours): 0; 250,000; 500,000; 750,000; 1,000,000; 1,250,000; 1,500,000

X-axis: FY 99, FY 00, FY 01, FY 02, FY 03

The Electronic Voucher Payment System will automate voucher processing and eliminate manual, paper-based processes.

Note:
 1) Labor Hours - military member's time to prepare the vouchers and the Personnel and Finance technician's time to review, compute and pay the vouchers.

Source: DITRS

DRO 2000 CD: Chapt